

ZACHARY RAMEY

DIRECTOR OF AGRONOMY

QUALIFICATIONS

- Over a decade of transition zone cool-season/warm-season agronomic experience, delivering daily tournament ready conditions
- Strong leader focused on growing a team committed to success, with a high level of attention-to-detail
- Advanced knowledge of complex turfgrass programs, including fertilizers, pesticides, irrigation, and construction
- Decisive and organized problem-solver with excellent planning and organizational skills
- Effective communicator to a diverse community in private club environments; ability to deliver key messages via multiple media outlets
- Skilled with budget implementation and fiscal responsibility

PROFESSIONAL EXPERIENCE

THE COUNTRY CLUB OF SPARTANBURG – SPARTANBURG, SC DIRECTOR OF AGRONOMY

2018 TO CURRENT

- Manage all facets of golf course operations including financial management, capital projects, and creation and implementation of effective fertilizer and integrated pest management programs
- Perform annual forecast expenditures, create, and facilitate operating budget of \$1.42M
- Direct and execute tournament preparation for annual NCAA collegiate and South Carolina Golf Association events
- Communicate daily with C.O.O. and Golf Professional staff to provide essential information and updates
- Work collaboratively with Green Committee to create capital improvement and strategic plans for future golf course projects
- Establish and annually revise golf course standards to deliver daily championship caliber conditions and increase member satisfaction
- Create departmental standards of operations to improve efficiency, quality of work, and increase productivity for 14-18 employees
- Implement comprehensive tree management and native area plan with course architect Kris Spence
- Oversee projects including new tee box construction, bunker removal/addition, and new construction of holes 14-16 with grow-in of Tahoma 31 Bermudagrass and 007XL Bentgrass greens
- Manage 19 Bentgrass greens and 3 warm-season Bermudagrass and Zoysiagrass practice greens

HOLLY TREE COUNTRY CLUB – SIMPSONVILLE, SC GOLF COURSE SUPERINTENDENT

2014 TO 2018

- Maintained and improved transition-zone golf course while operating within parameters of \$850K annual budget
- Employed sound agronomic program and irrigation strategy to achieve consistent tournament ready conditions
- Created, executed, and annually reviewed golf course standards record to continuously fulfill member expectations
- Implemented comprehensive tree management and native area establishment program with course architect John LaFoy
- Oversaw and directed construction and installation of tee box complexes, greens irrigation, and grow-in and maintenance of Champion Bermudagrass practice greens
- Conducted numerous in-house drainage and bunker projects while staying within budget parameters

THORNBLADE CLUB – GREER, SC ASSISTANT GOLF COURSE SUPERINTENDENT

2010 TO 2014

- Assisted with daily management of 20+ employees; worked closely in facilitation of annual operating budget of \$1.6M
- Involved with successful golf course and greens renovation to A1/A4 Creeping Bentgrass
- Executed tree removal and enhancement plan and multiple in-house projects in conjunction with Fazio course architects
- Assisted with preparation and execution of the BMW Charity Pro-Am Korn Ferry Tour event

THORNBLADE CLUB – GREER, SC TURFGRASS INTERN/ASSISTANT-IN-TRAINING

2009 TO 2010

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EDUCATION & AFFILIATIONS

CLEMSON UNIVERSITY

Bachelor of Science: Parks, Recreation, And Tourism Management
Sports Management (Concentration)
Business Administration (Minor)

CATAWBA VALLEY COMMUNITY COLLEGE

Associate of Science: Turfgrass Management Technology

CERTIFIED COMMERCIAL APPLICATORS LICENSE - SOUTH CAROLINA

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA (CLASS A)

CAROLINAS GOLF COURSE SUPERINTENDENTS ASSOCIATION (CLASS A)

UPSTATE TURFGRASS ASSOCIATION

Board of Directors, 2017-Present
Vice-President 2019-2021
President 2021-2022, 2024-Present
Past-President 2022-2023

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

Grassroots Ambassador, 2025-Present

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REFERENCES

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