

ZACHARY RAMEY

DIRECTOR OF AGRONOMY

QUALIFICATIONS

- 15+ years of transition zone agronomy experience
- Strong leader focused on team development, professionalism, and operational excellence
- Advanced agronomic background
- Extensive construction/renovation experience
- Skilled in budget forecasting and capital project oversight
- Effective communicator in private club settings
- Experienced in delivering championship conditions daily
- Critical thinker

PROFESSIONAL EXPERIENCE

THE COUNTRY CLUB OF SPARTANBURG – SPARTANBURG, SC DIRECTOR OF AGRONOMY

2018 TO CURRENT

- Oversee all golf course operations, including financial management, capital projects, and the execution of fertilizer and agronomic programs to deliver tournament conditions daily
- Manage a \$1.5M operating budget, achieving 5–10% labor savings within a \$760K labor budget through efficient staffing and resource allocation
- Direct agronomic preparation for major events, including NCAA, SCGA, CGA, and the Bobby Chapman Junior Invitational
- Lead daily communication and coordination with the Golf Shop and all club departments to improve alignment and member experience
- Partner with the GM and Green Committee to develop multi-year capital plans and long-term agronomic strategy
- Execute all agronomic programs, including advanced cultivation techniques, moisture management, and data-driven fertility planning
- Recruit, train, and supervise a staff of 15+, overseeing daily operations, performance management, and team development
- Plan and manage in-house projects such as tee reshaping, tree programs, and bunker restorations to reduce contractor costs
- Oversaw construction of new holes 14–16, including shaping, infrastructure, and grow-in of Tahoma 31 Bermudagrass and 007XL Bentgrass greens
- Led short-game facility renovation, including redesign and grow-in of TifEagle Bermudagrass practice greens

HOLLY TREE COUNTRY CLUB – SIMPSONVILLE, SC GOLF COURSE SUPERINTENDENT

2014 TO 2018

- Maintained and improved transition-zone playing conditions while managing an \$900K annual budget
- Executed a sound agronomic and irrigation program to deliver consistent, tournament-ready conditions
- Developed and annually updated a Golf Course Standards Manual with Green Committee to meet member expectations
- Reduced yearly expenditures of pesticide budget through yearly planning and purchasing
- Implemented a tree management and native area program in coordination with architect John LaFoy
- Oversaw construction of tee complexes, greens irrigation installation, and Champion Bermudagrass practice-green grow-ins
- Completed multiple in-house drainage and bunker improvement projects on time and within budget
- Brought new level of respect to club by raising overall standards and expectations

THORNBLADE CLUB – GREER, SC ASSISTANT GOLF COURSE SUPERINTENDENT

2010 TO 2014

- Assisted with daily management of 20+ employees; worked closely in facilitation of annual operating budget of \$1.6M
- Involved with successful golf course and greens renovation to A1-A4 Creeping Bentgrass
- Executed tree removal/enhancement programs and multiple in-house projects in collaboration with Fazio architects.
- Assisted in preparation and execution of the BMW Charity Pro-Am Korn Ferry Tour event

THORNBLADE CLUB – GREER, SC TURFGRASS INTERN/ASSISTANT-IN-TRAINING

2009 TO 2010

THE WALKER COURSE AT CLEMSON UNIVERSITY – CLEMSON, SC TURFGRASS INTERN/GREENSKEEPER

2007 TO 2008

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EDUCATION & AFFILIATIONS

CLEMSON UNIVERSITY

*Bachelor of Science: Parks, Recreation, And Tourism Management
Sports Management (Concentration)
Business Administration (Minor)*

CATAWBA VALLEY COMMUNITY COLLEGE

Associate of Science: Turfgrass Management Technology

CERTIFIED COMMERCIAL APPLICATORS LICENSE - SOUTH CAROLINA

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA (CLASS A)

CERTIFIED GOLF COURSE SUPERINTENDENT (2026 Completion)

CAROLINAS GOLF COURSE SUPERINTENDENTS ASSOCIATION (CLASS A)

CAROLINAS GOLF COURSE SUPERINTENDENTS ASSOCIATION

Board of Directors, 2026

UPSTATE TURFGRASS ASSOCIATION

Board of Directors, 2017-Present

Vice-President 2019-2021

President 2021-2022, 2024-Present

Past-President 2022-2023

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

Grassroots Ambassador, 2025-Present

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REFERENCES

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